

BELRIDGE SECONDARY COLLEGE

An Independent Public School

SCHOOL BOARD PROFILES



JOHN BURKE
Principal

John Burke is currently Principal of Independent Public School Belridge Secondary College. John's leadership experience in public schools includes roles in Remote Community Schools (Fitzroy Crossing and Halls Creek), and in secondary schools including Kwinana Senior High School, Gilmore College and most recently Hedland Senior High School.

His leadership is based on the belief that collaboration and developing positive relationships with all stakeholders is critical to improving school culture and student outcomes.



JANINE ESPEY
Chairperson

Janine Espey has extensive contract management experience in the Western Australian public sector. She has managed a portfolio worth in excess of \$90 million annually. The contracts for the provision of outsourced services to government are extremely high risk and high profile. Janine has worked at the Department of Corrective Services for over ten years and is currently a contract manager for the Private Prison Contract Management Branch.

Along with internal Department governance requirements, Janine has had to ensure compliance with Legislation and ensure accountability to a number of other agencies, including the Auditor General's Office. Her experience includes contract development and negotiation, management of resources, compliance reporting, policy positioning, facility maintenance and interpretation and application of legislation.

Janine has a Bachelor's Degree in Management and Human Resource Management awarded by Edith Cowan University. She is an inaugural member of the Belridge Secondary College Board and now holds the position of Chairperson.



JAN NORBERGER
Community representative

Jan is the former Member for Joondalup and current General Manager for Education and Training at the Australian Medical Association. Prior to entering Parliament in 2013, Jan held numerous senior management positions within both large and small businesses in WA and abroad (East Timor). These included State Commercial Manager for Toll Priority, Group General Manager of Richards Mining Services and Group General Manager of DHL East Timor and Timor Aviation Services.

In 2012 Jan was awarded the WA Business News 40Under40 award in recognition of his numerous career achievements. Jan holds an Advanced Diploma in Accounting and an MBA (Oil & Gas) from the Curtin Graduate School of Business. Jan is currently completing a Master of Finance with RMIT.

Having worked in the Advertising & Marketing, Logistics, Aviation, Mining Services, Training and Recruitment sectors, Jan brings a broad knowledge-base about business needs and opportunities.

Jan started his career serving six years in the Royal Australian Air Force, where he received an Officer Commanding Commendation for outstanding professionalism and service beyond the call of duty.

Jan is married to wife Mira and together they have a son, Daniel, who was born in March 2012.



Hon. MICHAEL MISCHIN MLC **Community representative**

Michael Mischin is a member of the Western Australian Parliament (elected in 2008), currently serving in the Legislative Council as a representative of Perth's northern suburbs. He is currently the Western Australian Shadow Attorney General; Minister for Commerce and Deputy Leader of the Opposition in the Legislative Council, having been Attorney General; Minister for Commerce and Deputy Leader of the Government in the Legislative Council before the March 2017 election.

Michael's parents came to Western Australia from war-torn Europe as post WWII migrants and he was born in Subiaco, Western Australia, on 29 December 1958.

He attended Karrinyup Primary School and Scarborough Senior High School. He graduated from the University of Western Australia with Bachelor degrees with Honours in Laws and Jurisprudence in 1982 and practiced in private law firms until 1985, when he joined the Crown Law Department and began to specialise in criminal law.

Immediately before entering Parliament, Michael was a Senior State Prosecutor with the Director of Public Prosecutions for Western Australia.

Michael is an advocate for the ethical treatment of animals and the current patron of the Cat Welfare Society of WA, which operates the Perth Cat Haven. He is an avid reader and a keen student of history.



ANDREW DORAN **Community representative**

Andrew Doran is the Manager Enterprise Based Training at North Metropolitan TAFE. In this role he is responsible for the contract management of apprentices and trainees across a wide range of trades and occupations.

Andrew has over 30 years' experience in education, industry training and WA State Government policy development.

Andrew lived and worked in Japan for four years teaching at a private university. He has experience in the private sector as Training Superintendent for a mining contractor.

Andrew's recent training leadership experience has included the development of cutting edge skills in the areas of augmented and virtual reality. Andrew has a degree in history and diplomas in education and management



TOLLA ANDERSON
Community representative

Tolla is a Foundation Member of the Belridge Secondary College Board, initially as a Parent Member and now as a Community Member.

Tolla is a former NSW Primary Teacher and worked formerly for twenty years in the Federal Attorney General's Department (Australian Financial Security Authority). This position involved constant interaction with the public and community.

Tolla held the position of Secretary of Belridge Secondary College P & C from 2005 until 2014 and oversaw duties until it's closure in 2014. Other roles undertaken were School Canteen Volunteer and also a Member of the Belridge Secondary College School Council from 2005 until 2014.

As a Belridge SC Board Member, Tolla has endeavoured to represent the community's viewpoint on the School Board. She is also particularly keen to hear from the current parent community about items they wish to raise with the School Board.



CATHRYN CURTIN
Community representative

Cathryn has extensive management experience in the public and private sectors. She has held board positions as a non-executive director on a number of ASX listed companies. Her experience in the private sector includes assisting companies to commercialise new technology.

Cathryn worked for the Department of Education for 17 years including positions of Manager Student Services and District Director. She is currently an Associate Director with the Department of Training and Workforce Development with responsibility for TAFE College Governance and Program Management.

Cathryn has been a registered psychologist for over 25 years and has worked extensively as a psychologist within the education and private sectors. Her experiences include critical incident response, counseling, working with students with special needs, sleep management and alcohol and drug awareness.

Cathryn has psychology, education, and management degrees.



SCOTT AMY
Parent representative

Scott has over 20 years international experience with leadership and personal mastery in a broad range of industries and sectors including private, public, not for profit and education, in his role as a leadership and organisational behaviours specialists. Initially his interest in people and leadership was borne out of his early military career which saw him working at posting with the RAAF Staff College, Canberra, and No. 2 Flight Training School Pearce.

He has held board positions within the Government Education System for the last 13 years, serving as Board Chair of Currumbine Primary for eight years and a board member of Mindarie Senior College for two, and is currently sitting on the board of Belridge Secondary College for a three year term. Scott has had a strong impact on the boards he has been a part of guiding them all towards the transition into IPS schools.

His professional experience provides a strong insight into the organisation and operations of small and large organisations and has helped establish their goals and desired outcomes as well as maintaining accountability to these goals and objectives. Having a strong working knowledge of how organisations work in regards to goal setting, and designing a culture that supports these goals will contribute to a strong performance in the Government school system and assist BSC grow to a stronger position to be a clear leader in the community.



FIONA MCDONALD
Parent representative

Fiona McDonald has two boys that attend Belridge Secondary College and participate in the Cricket Program. She has been a teacher for the past five years working in lower primary. This year she has made the jump to Year 4 and is enjoying the challenge of slightly older children.

At Brighton Catholic Primary School Fiona is part of the ICT team that helps to educate the other teachers on how to use and integrate IT into everyday lessons.

Before deciding to go back to university and become a teacher Fiona spent 20 years working as a Medical Scientist, mainly in the exciting world of transfusion medicine. Fiona now has a Bachelor of Applied Science (Medical Laboratory Science) and a Graduate Diploma in Education (Primary).

Luckily, Fiona loves cricket and rugby league, as both her boys play club and district cricket, which keeps the weekends busy during the summer months and the winter months are kept busy with rugby league. Her youngest son was recently chosen to represent the state in Rugby League which added an extra commitment to an already busy schedule.

She chose to join the school board after being involved in the school board at St Anthony's when the boys were in primary school. Working full time means there isn't much opportunity to be involved in any school activities, so being a member of the board helps her keep updated on how the school is working.



HEATHER BROADWAY
Staff representative

Heather Broadway is a foundation staff member of Belridge Secondary College, with over 37 years of experience in public schools. Although based in Humanities and Social Sciences, she has demonstrated a whole school approach as a Year Coordinator between 1998 and 2002.

Heather has also been a member of the Student Services Team in her current role as Student Council Coordinator since 2008. She has played an active role on the Graduation Committee since the beginning and was also a member of the Staff Association Committee for a number of years.

Heather has positively promoted Belridge through open days, parent tours, newsletters and in her role of coordinator of Whole School Assemblies. As a Board member Heather has endeavoured to represent the staff and students in Board deliberations. With extensive experience in other community organisations, she continues to bring both experience and commitment to this role.



LISA MANNING
Staff representative

Lisa Manning has been teaching for 33 years with the Education Department of WA, mostly as a Teacher Librarian and S&E Teacher.

She is currently running the Volunteers in the school through the Ed Connect Program. Lisa has worked at Wanneroo SHS, Kambalda SHS, Woodvale SHS and Belridge Secondary College for the last 22 years.

Lisa has a Bachelor of Applied Science from Curtin University and a Graduate Diploma in Education from ECU. Lisa's main focus is Literacy and information literacy, helping students become life-long and independent learners.



Dr KIRSTEN LAMBERT
Staff representative

Kirsten has been teaching at Belridge SC since 1994 and has been a member of the school board since its inception.

She is a Level 3 Performing Arts teacher and recently completed her PhD in Arts Education at Murdoch University. She is the teacher in charge of the Joondalup Performing Arts Festival and school Performing Arts Productions.

Whilst serving on the board she has been actively involved in the transition to an Independent Public School through conducting and presenting research findings, promoting the school through the arts, and assisting with the rebranding of the school – such as the design of the new logo.

She believes Belridge is a great school to work in, with good students and supportive and dedicated staff.